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FORM 3

NOTICE TO RESPONDENT REGARDING INSTITUTION OF PROCEEDINGS IN TERMS OF SECTION 20 OF THE PROMOTION OF EQUALITY AND PREVENTION OF UNFAIR DISCRIMINATION ACT, 2000 (ACT NO. 4 OF 2000)

[Regulation 6 (2)]

File No. Fe38

IN THE EQUALITY COURT HELD AT THE MAGISTRATE'S/HIGH COURT Pretoria ene  
Shoeman & Schubart  
 HELD AT Pretoria

In the matter between:  
Reginald Sethole Legabe

ID No./Date of Birth/Registration No.: 

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Complainant

And

Ms Futhi Mhobane 1st Respondent  
Chairper of Council University of Pretoria

ID No./Date of Birth/Registration number: 

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Respondent

NOTICE TO RESPONDENT

PART A: PARTICULARS OF RESPONDENT

Residential address:	<u>N/A</u>
Residential telephone number:	<u>N/A</u>
Cellular telephone number:	<u>N/A</u>
Work address:	<u>De Witte Place</u> <u>The woodlands 20 woodlands Drive</u>

	Woodmead London	Code ( )
Postal address:		
	N/A	
		Code ( )
Work telephone number:	018065991	
Physical address (where documents can be served):	De Witte Place The Woodlands 20 Woodlands Drive Woodmead London	
		Code (0186 )

**PART B: PARTICULARS OF COMPLAINT**

On 21 November 2012 (Date) the Complainant instituted proceedings in the above-mentioned court. The

alleged complaint(s) against you is/are as follows:

Lack of Equality & diversity in representation of black alum-  
nate serve on the University of PTA Council, Lack of Equality &  
diversity in representation of black alumni to serve on AUCS  
Alumni Board -> see att: form 2 pgs

The Complainant is seeking the following assistance/relief:

Declaration of current Alumni Council elected process in said  
Declare of disqualification of Mr W.D Spies as Council Member  
Declaratory orders against U-P for compliance with employment  
See Att: form 2 P. 9-8

Copies of the following documentation are herewith attached for your information:

Form 2 -> Statement, N.S.E. Letter, Letter to N.S.E. Black Engineer  
of SA, Letter to Mr G. Thabiso, Letter to Mrs Nkwane  
Letter to Mr Nkei?

**PART C: INVITATION TO RESPONDENT TO RESPOND TO ALLEGATIONS AND TO SUBMIT INFORMATION**

- (a) You are hereby invited to -
- (i) respond to the complaint(s) mentioned in part B; and
  - (ii) submit any information you wish to bring to the attention of the presiding officer, relating to your personal circumstances (e.g. your financial and socio-economic position). You may also indicate whether the matter in your opinion should be heard by the court or any other forum, stating reasons for your preference.
- (b) The information must be in writing and in the form of an affidavit and must be submitted to the clerk of the above-mentioned court on or before 07 February 2013
- (c) At the date referred to in paragraph (b) above, the matter will be referred to the presiding officer.

**PART D: GENERAL INFORMATION**

Your attention is drawn to the fact that the presiding officer may decide to refer the matter to an alternative forum (such as the Human Rights Commission, the Gender Commission etc.) in terms of section 20(5)(a) of the Promotion of Equality and Prevention of Unfair Discrimination Act, 2000 (Act No. 4 of 2000), for a decision and that the alternative forum may refer the matter back to the equality court for finalisation. The clerk of the court will inform all the parties accordingly.

Signed at Retoria this 14 day of January 2013

[Signature]


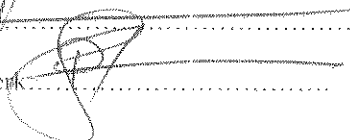
Clerk of the Equality Court

PART E: RETURN OF SERVICE

I, Leila Patricia Silliole, certify that I have delivered a copy of the notice to

Ornelia Segura personally. ADMIN Intern. Ministry  
[Blade ndjimanate]

Signed at Prekora this 17 day of January 2013

  
\_\_\_\_\_  
\*Sheriff/Police/Clerk 

\*Delete whichever is not applicable

PART E: RETURN OF SERVICE

I, Leila Patricia S. Thole, certify that I have delivered a copy of the notice to W-D  
Spies (Personal Assistant) personally.

Signed at Proctor this 17 day of January 2013.

[Signature] (On behalf of Mr Spies)

\*Sheriff/Police/Clerk [Signature]

\*Delete whichever is not applicable

**PRODUCT E: RETURN OF SERVICE**

I, Sello Patrick Rhole, certify that I have delivered a copy of the notice to W. D.  
Spies Personal Assistant personally.

Signed at Preora this 17 day of January 2013

[Signature] (on behalf of Ma Spies)  
\*Sheriff/Police/Clerk... Rhole

\*Delete whichever is not applicable



**PART E: RETURN OF SERVICE**

I, Sello Potsoke S. Mole certify that I have delivered a copy of the notice to C. De la Rey (Secretary) personally.

Signed at Pretoria this 17 day of January 2013

[Signature]  
Elmarie Cronje

\*Sheriff/Police/Clerk [Signature]

UNIVERSITEIT VAN PRETORIA  
2013 -01- 17  
Prof CM de la Rey  
Visekanselier en Rektor

\*Delete whichever is not applicable

**PART E: RETURN OF SERVICE**

I, Sello Patrick Sitwale, certify that I have delivered a copy of the notice to Ms. Sutho Mthobeni (Secretary) personally.

Signed at Pretoria I is 16 day of January 2013

Clerk of the Court  
S. Sitwale  
\*Sheriff/Police/Clerk

\*Delete whichever is not applicable