



Higher Education Transformation Network

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For Immediate Release

HETN SUPPORTS PROPOSED SECTOR-SPECIFIC JOB QUOTAS IN SA ECONOMY

The Higher Education transformation Network (HETN) hereby welcomes the recent announcement by the Minister of Employment and Labour, Mr Thulas Nxesi with regards to the proposed introduction of sector-specific employment policies focused on prioritizing the employability of South Africans through “*sector specific job quotas*”.

We support and reiterate the clarity laid down by the Director-General of the Department of Employment and Labour, Mr Thobile Lamati that sector specific job quotas “*is not a new thing. It happens all over the world. It is part of labour market employment policies. We think that employment policy will go a long way in addressing the number of challenges we have in the labour market.*”

We reiterate that South Africa remains the most unequal society in the world with high youth unemployment rates and failing labour productivity rates in the midst of a historic jobless growth economy.

In lieu of the COVID 19 global outbreaks and its resultant mass global unemployment, urgent interventionist measures by the SA government are welcomed.

With job-specific quotas entailing a global trend, we reject any insinuations of xenophobia as foreigners will still find employment in South African workplaces. This however should not be at the expense of the employment rights of South African citizens.

We call on the private and public sector to put the interests of the South African Republic and its citizens first. Ends.

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About the Higher Education Transformation Network (HETN):-

The Higher Education Transformation Network (HETN) is an independent network of alumni and graduates from various higher education and further educational institutions across South Africa committed to the process of transformation of higher education to increase equitable and access to education, skills and learning to eliminate of socio-economic disparities.

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